



Bengal Chemicals & Pharmaceuticals Ltd.
(A Govt. of India Enterprise)
6, Ganesh Chunder Avenue, Kolkata- 700013

PER/1502/2024

09/11/2024

Circular

Sub: Formation of Internal Complaints Committee (ICC) of BCPL to prevent Sexual Harassment of Women Employees as per provision of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Further to our circular no. PER/1502/2021 dated 21/01/2021, the following employees will constitute the Internal Complaints Committee (ICC) of BCPL to prevent Sexual Harassment of Women Employees as per provision of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 with immediate effect:-

Sl. No.	Members of the Committee	Position in the Committee
1	Ms. Susmita Biswas, Pvt. Secy. To DF, BCPL	Presiding Officer
2	Mrs. Anjana Choudhury, Manager (Accounts), BCPL	Member
3	Mrs. Sujata Sinha, Asst. Grade- II, BCPL	Member
4	Shri Shirshendu Mohanta, Manager (Marketing), BCPL	Member
5	Mrs. Devalina Sen, Administrative Officer, National Institute of Pharmaceutical Education and Research (NIPER)	External Expert

This is issued with the approval of Competent Authority.

(BIPLAB DASGUPTA)
DEPUTY GENERAL MANAGER (MARKETING, HR & LEGAL)

09/11/2024

Distribution

All Concerned
All HoDs
Works Managers- MFY/PFY/KFY/MUMFY
Company Secretary
All Depot In-charges

Copy for information to- MD/ DF